

REGULAR AGENDA MEETING
Mayor and Council
Borough of Harrington Park, New Jersey
September 9, 2019

(PAH) Call Meeting to Order

Time: 7:03pm

Mayor's Announcement:

In compliance with Chapter 231, Public Law 1975, adequate notice of the meeting was made. It is included in the Annual Meetings posted on the bulletin board in the Municipal Center. Copies have been emailed to the BERGEN RECORD, SUBURBANITE and THE NORTHERN VALLEY PRESS. A copy has been filed with the Borough Clerk, and copies have been provided to individuals requesting the same.

(ALB) Roll Call:

	PRESENT	ABSENT
NAPOLITANO(AN)	x	
EVANELLA (GE)	x	
WALKER (DW)	x	
BROCKMAN (JB)	x	
PEDERSEN (JP)		x
CHUNG (JC)		x

Also present:

Ms. Ann H. Bistriz, Borough Clerk (ALB)

Mr. Kunjesh Trivedi, CFO, CTC (KJT)

(PAH) Consent Agenda-Resolutions-

All matters listed under this section are considered to be routine by the Borough Council and will be enacted by one motion as listed below. There will not be separate discussion of these items. Should discussion be desired, that item will be removed from the Consent Agenda and will be considered separately under New or Old Business on the Agenda.

Consent Approval Items: (A-B)

(A) 2019-122 Road Closure for Our Lady of Victories Church

(B) 2019-123 RESOLUTION AUTHORIZING PURCHASE CONTRACTS WITH CERTAIN APPROVED BERGEN COUNTY COOPERATIVE COUNCIL CONTRACT VENDORS PURSUANT TO N.J.S.A.40A:11-10

Motion AN

Second DW

Discussion GE noted that usually the Church reaches out to him directly. The event being held is the installation of Father Wojciech to permanent position at Our Lady of Victories. This time it came through the Clerk's office, however, he will reach out to the Police.

Roll Call Vote AIF

Individual Committee Reports

(PAH) Mayor Hoelscher

(AN) Planning Bd., Bd. of Adjustment, Construction, Fire, Ambulance

(GE) Police, Municipal Court, Personnel

(DW) DPW, Building & Grounds, Sanitation/Recycling

(JB) Board of Health, Environmental Commission

(JP) Finance, Admin. & Exec., Grants

(JC) Recreation Commission, Liaison to Board of Education, Public Information

(ALB) Borough Clerk/Administrator

Old Business

(GE) Speed Bumps on Lohs Place

On the recommendation of the Police Traffic Officer, the department has been reviewing placement of speed bumps to address some of the traffic issues in the Lohs Place area. Neglia Engineering met with Officer Flyge to determine location. During this meeting, neighbors had concerns that the speed bumps would be located by their homes. While there is a consensus that the installation of speed bumps will help mitigate some of the speeding issues on Lohs Place, the Chief will further review and reach out to the residents along Lohs Place prior to any Council decision.

**(GE) Police Department Rules and Regulations Approval Resolution 2019-124
Addendum C**

GE explained that the previous rules and regulations are rather dated and no longer reflect today's issues or address future police department accreditation requirements. Special Council and the Borough Attorney have reviewed and both do not have any issues with the updated version. The local PBA supports the new rules and regulations as well.

Motion GE

Second DW

Discussion-GE inquired if all redline changes were incorporated. ALB stated all changed were reviewed by Mr. Dineen. AN requested a copy of the past version of the rules and regulations to see the changes made.

Roll Call Vote AIF

New Business

DW would like to honor a resident from the Borough that helped save a life in Spring Lake. Once she gets information she will forward to ALB and a presentation can be set.

GE reminded all that now that curbside collection of leaves is almost upon us, the Property Code official should pay strict attention to those homeowners who are in violation of the parameters of this service. Contracted landscapers are required to remove all the leaves and curbside service is only available to homeowners who care for their lawns and property. The DPW does not really start collection until Mid-October. In addition to the leaves, residents should be informed that cut grass should be containerize and not included in the curbside leaf collection. Email, newsletter and Facebook should be used to help remind everyone.

Ordinances

(JB) #737_ORDINANCE REGARDING RETAIL CHECKOUT BAGS, PLASTIC STRAWS, PLASTIC STIRRERS and POLYSTYRENE FOAM FOOD PACKAGING CONTAINERS-Second Reading by Title Only-Addendum D

Motion JB

Second DW

Meeting Open to the Public for Ordinance #737 Only

Motion GE

Second AN

Vote AIF

No public present

(PAH) Meeting Closed to the Public

Motion GE

Second AN

Vote AIF

Discussion by Council-None

Roll Call Vote - AIF

(JP) #738 Amendment to Bond Ordinance

BOND ORDINANCE AMENDING AND SUPPLEMENTING BOND ORDINANCE NUMBER 731 HERETOFORE FINALLY ADOPTED ON JUNE 10, 2019 ENTITLED, "BOND ORDINANCE PROVIDING FOR VARIOUS 2019 CAPITAL IMPROVEMENTS, BY AND IN THE BOROUGH OF HARRINGTON PARK, IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY; APPROPRIATING \$930,030.20 THEREFOR (INCLUDING GRANTS AND OTHER AMOUNTS TOTALING \$460,850.00) AND AUTHORIZING THE ISSUANCE OF \$648,838.00 BONDS OR NOTES OF THE BOROUGH TO FINANCE PART OF THE COST THEREOF", TO AMEND THE DESCRIPTION OF THE IMPROVEMENTS AND PURPOSES THEREOF

Second Reading by Title Only Addendum E

**Motion JB
Second GE**

**Meeting Open to the Public Ordinance #738 Only
Motion GE
Second AN
Vote AIF**

No public

**Meeting Closed to the Public
Motion GE
Second AN
Vote AIF**

**Discussion by Council-none
Roll Call Vote-AIF**

**(JB for JP) #739 2019 Salary Ordinance-Second Reading by Title Only Addendum F
Motion JB
Second DW**

**Meeting Open to the Public Ordinance #739 Only
Motion GE
Second JB
Vote AIF**

No public present

**Meeting Closed to the Public
Motion GE
Second DW
Vote AIF**

**Discussion by Council-none
Roll Call Vote AIF**

**(AN for JB) #740 ORDINANCE AMENDING BOROUGH ORDINANCES §248-20
PROVIDING FOR TIME PERIOD WHEN REFUSE AND RECYCLING BINS
MAY BE PLACED AT CURB-Second Reading by Title Only Addendum G
Motion AN
Second GE**

Meeting Open to the Public Ordinance #740 Only

**Motion GE
Second DW
Vote AIF**

(GE) A “dearth” of public

**Meeting Closed to the Public
Motion GE
Second DW
Vote AIF**

Discussion by Council-DW noted that the date for adoption needed to be changed from September 16 to September 9, 2019

Roll Call Vote AIF

**(GE) #741 ORDINANCE AMENDING BOROUGH ORDINANCES §331-19 (C)
PROVIDING FOR BUSINESS OWNER PARKING IN MUNICIPAL AREA C
Second Reading by Title Only Addendum H
Motion GE
Second JB**

**Meeting Open to the Public Ordinance #741 Only
Motion GE
Second AN
Vote AIF**

No public present

**Meeting Closed to the Public
Motion GE
Second AN
Vote AIF**

Discussion by Council-GE noted that this allows business of the Laroche businesses to park their vehicle and one additional employee along the 2 hour parking on Semmens.
Roll Call Vote AIF

**(PAH) Motion for Closed Session GE Time: 7:25pm
Second DW
Vote AIF**

RESOLUTION

WHEREAS, N.J.S.A. 10:4-12 permits a public body to conduct business in Closed Session during a public meeting; and

WHEREAS, the Mayor and Council deem it necessary to discuss certain matters in Closed Session as permitted by the aforesaid statute.

(GE) Police Litigation

BE IT FURTHER RESOLVED that discussion of the aforementioned subjects may be made public at such time as disclosure of the discussion will not detrimentally affect the interest and Borough as to said discussion.

Return to Open Session 7:36pm

Adjournment-Time: 7:36pm

Motion: GE

Second: AN

AIF

**Addendum A
RESOLUTION**

**Road Closure for Our Lady of Victories Church
2019-122**

WHEREAS, Our Lady of Victories Church has requested approval to close the section of Lynn Street between Harriot Avenue and the Parkway on September 21, 2019 between the hours of 3pm and 6pm.

WHEREAS, this resolution shall be forwarded to the DPW and the Police Department
THEREFORE BE IT RESOLVED, Councilman Evanella and Our Lady of Victories will coordinate the activity with the Chief of Police and DPW Superintendent.

**Addendum B
RESOLUTION
2019-123**

**AUTHORIZING PURCHASE CONTRACTS WITH CERTAIN APPROVED BERGEN COUNTY
COOPERATIVE COUNCIL CONTRACT VENDORS PURSUANT TO N.J.S.A.40A:11-10**

WHEREAS, the Borough of Harrington Park is a party to a cooperative purchasing agreement with the Bergen County Cooperative Pricing Council a cooperative purchasing program organized pursuant to N.J.S.A. 40a:11-10 and N.J.A.C. 5:34-7.11; and

WHEREAS, the Local Police Contracts Law authorizes a municipality to purchase goods and services through duly-formed cooperative purchasing system without advertising for bids; and

WHEREAS, the procurement of goods and services through a cooperative purchasing program is considered to be an open and fair process under the New Jersey Pay-to-Play Law N.J.S.A. 19:44A-20.4 et seq.; and

WHEREAS, the Borough of Harrington Park has a need to purchase, on a timely basis, goods or services utilizing Bergen County Cooperative Pricing Council contracts during 2019; and

WHEREAS, the Borough of Harrington Park plans to utilize the Bergen County Cooperative Pricing Council Contract Vendors listed on the attachment, such transaction shall be subject to all conditions applicable to the current Bergen County Cooperative Pricing Council contracts; now, therefore

BE IT RESOLVED, by the Mayor and Council of the Borough of Harrington Park, in the County of Bergen, that the Qualified Purchasing Agent is hereby authorized to purchase goods or services in 2019 from the approved Bergen County Cooperative Pricing Council Contract Vendors on the attached list, pursuant to all conditions of the individual contracts; and

BE IT FURTHER RESOLVED that, pursuant to N.J.A.C. 5:30-5.5(b), prior to placing any order for goods or services in accordance with this Resolution, a certification of available funds shall be executed by the Chief Financial Officer and attached to the file copy of the purchase order or other similar document.

Power Place
319 Route 46 West
Rockaway, NJ 07866

\$8,084.99
Bergen County Co-op
Billy Goat HUR X3 23HP Vanguard Blower

Addendum C 2019-124

ADOPTION OF RULES AND REGULATIONS FOR POLICE DEPARTMENT AS REFERRED BY THE POLICE COMMITTEE PURSUANT TO ORDINANCE §66:-4

WHEREAS by Borough Ordinance §66-4 the established Police Committee of the Borough of Harrington Park has the authority and obligation to adopt policy, rules and regulations for the efficient operation of the Police Department;

WHEREAS, the Police Committee has affirmatively forwarded to the Police Chief and special counsel proposed rules and regulations for adoption in furtherance of its obligations pursuant to §66-4 and NJSA 40A: 14-118;

WHEREAS, the Mayor and Council have determined that it is in the interest of efficient policing as well as health, welfare and safety of the Borough of Harrington Park to adopt such rules and regulations after review and consideration;

NOW THEREFORE BE IT RESOLVED that the Mayor and Council hereby adopt the rules and regulations attached hereto, forwarded by the Police Committee and further providing that copies of the same shall be forwarded to the police chief for distribution to all members of the Police Department;

I hereby certify the above referenced is a true copy of the resolution of the Mayor and Council adopting such rules and regulations on September 9, 2019.

Addendum D

Ordinance #737

NOW THEREFORE, BE IT RESOLVED THAT: The Borough of Harrington Park Code of Ordinances is hereby amended to prohibit the commercial use of single use plastic bags, plastic straws, plastic stirrers and polystyrene foam food packaging containers as follows:

ORDINANCE REGARDING RETAIL CHECKOUT BAGS, PLASTIC STRAWS, PLASTIC STIRRERS and POLYSTYRENE FOAM FOOD PACKAGING CONTAINERS

1. Purpose

The Borough of Harrington Park (“Borough”) and its Environmental Commission is committed to protecting the environment and the public health, safety, and welfare of its citizens, the watershed and surrounding waterways. The goal of this ordinance is to reduce the common use of single use plastic bags, plastic straws, plastic stirrers and polystyrene foam food packaging containers and to encourage the use of reusable bags by consumers, paper straws, wooden or bamboo stirrers and more sustainable/recyclable packaging containers by retailers, thereby reducing local land and water pollution, advancing solid waste reduction, protecting the Borough’s unique natural beauty and irreplaceable natural resources, and improving the quality of life for the citizens of the Borough.

2. Findings

2.1 Single use plastic bags, plastic straws, plastic stirrers and polystyrene foam food packaging containers are an environmental nuisance; adversely affect public health; are a detriment to the watershed and waterways surrounding our Borough; and impair the overall quality of life of the Borough’s residents and visitors.

- Because plastic bags, plastic straws, plastic stirrers and polystyrene foam food packaging containers are lightweight, they easily become airborne even when properly disposed of, littering the waterways, roadsides and sidewalks. They clog storm drainage systems, contribute to water and terrestrial pollution, and detract from the natural beauty of the Borough.
- Plastic bags, plastic straws, plastic stirrers and polystyrene foam food products photo-degrade, disintegrating into minute particles which adsorb toxins and pose a threat to riparian and marine environments, contaminating the food chain, water and soil. They are also a menace to marine life, killing birds, marine mammals, sea turtles and fish each year. Polystyrene foam also contains toxic substances, Styrene and Benzene, which are known carcinogens and neurotoxins that are hazardous to humans.
- The vast majority of plastic bags, plastic straws, plastic stirrers and polystyrene foam food packaging containers are not recycled, and recycling of plastic bags, plastic straws, plastic stirrers and polystyrene foam food packaging containers is not available in The Borough of Harrington Park. Their disposal adds to the Borough’s waste management expense, both through the cost of transporting waste to landfills and due to their contamination of the single-stream recycling system.

2.2 Single use plastic bags, plastic straws, plastic stirrers and polystyrene foam food packaging container ordinances have proven to be effective in reducing single use plastic consumption and litter; and are part of a growing global movement towards sustainability.

3. Definitions

3.1 **“Health Officer”** Includes the Sanitarian of the Borough of Harrington Park or any duly authorized agent or employee of the Board of Health, Borough of Harrington Park, County of Bergen, New Jersey.

3.2 **“Checkout Bag”** means a carryout bag with or without handles provided by a Store to a customer at the point of sale that is intended for the purpose of transporting food or merchandise out of the Store. The term “checkout bag” does not include Product Bags.

3.3 **“Product Bag”** - means a flexible container made of very thin plastic material with a single opening that is used to transport **dry cleaning materials, produce, meats, small unpackaged or other items** selected by customers at the point of sale.

3.4 A **“Single Use Plastic Bag”** is defined as a plastic bag provided at the check stand, cash register, point of sale, or other point of departure for the purpose of transporting food or merchandise out of the establishment.

3.5 **“Recyclable Paper Bag”** means a paper bag with or without handles that is 100 percent recyclable.

3.6 **“Reusable Bag”** means a bag which can be reused many times. It is an alternative to single-use paper and plastic bags.

3.7 **“Plastic Straw”** means a tube made predominantly of plastic derived from either petroleum or a biologically based polymer, such as corn or other plant sources, for transferring a beverage from its container to the mouth of the drinker. “Plastic Straw” includes compostable and biodegradable petroleum or biologically based polymer straws, but does not include straws that are made from non-plastic materials, such as paper, sugar cane, bamboo, etc.

3.8 **“Plastic Stirrer”** means a device that is used to mix beverages, intended for only one-time use, and made predominantly of plastic derived from either petroleum or a biologically based polymer, such as corn or other plant sources. “Plastic stirrer” includes compostable and biodegradable petroleum or a biologically based polymer stirrers, but does not include stirrers that are made from non-plastic materials, such as paper, sugar cane, bamboo, etc.

3.9 **“Polystyrene Foam Container”** means and includes any form of container made from blown polystyrene and expanded and/or extruded foams (sometimes referred to as **“Styrofoam”**), which are derived from thermoplastic petrochemical materials utilizing a styrene monomer and processed by any number of techniques including, but not limited to, fusion of polymer spheres (expandable bead polystyrene) injection molding, foam molding, and extrusion-blow molding (extruded foam polystyrene). Polystyrene foam is generally used to make such things as cups, bowls, plates, trays, clamshell containers, prepared food take-out containers, meat trays, and egg cartons.

3.10 **“Retail Sales”** - means the transfer to a customer of goods in exchange for payment occurring in retail stores, sidewalk sales, farmer’s markets, flea markets and restaurants. The term “Retail Sales” does not include sales of goods at yard sales, tag sales, other sales by residents at their home.

3.11 “Store” means any commercial or non-commercial enterprise engaging in Retail Sales. selling or offering goods, food or services directly to the public, whether for or not for profit, including, but not limited to, convenience and grocery stores, markets, restaurants, pharmacies, liquor stores, take-out food purveyors, and merchandise retailers.

4. Use Regulations; Exception

4.1 Any person engaged in Retail Sales shall provide only Reusable Bags and/or Recyclable Paper Bags as Checkout Bags to customers. No Store in the Borough shall provide Single Use Plastic Checkout Bags to any person.

4.2 If a Store provides Checkout Bags, they shall only provide Recyclable Paper Bags or Reusable Bags.

4.3 This ordinance shall not apply to Product Bags.

4.4 No Store shall provide Plastic Straws to any person.

4.5 No Store shall provide Plastic Stirrers to any person.

4.6 No Store shall serve, sell, give or provide food or beverage contained in a Polystyrene Foam Container to any person.

5. Recyclable Paper and Reusable Bag Fees; Exceptions

5.1 Stores shall charge and retain a fee of not less than \$0.10 for each Recyclable Paper Bag or Reusable Bag provided to a customer.

5.2 Nothing in this ordinance shall prohibit a Store from encouraging and providing incentives for the use of Reusable Bags. Stores may use credits or rebates for customers that bring their own Reusable Bags for the purpose of carrying away goods.

6. Penalty Amount

Any violation of this ordinance shall be punishable by a civil fine of \$250 per incident.

7. Enforcement

7.1 The Borough Health Officer shall be authorized to enforce violations of this ordinance.

7.2 The Borough Health Officer shall provide written notice to any person who violates this ordinance. Upon subsequent violation by the same person, the Borough Health Officer shall issue a citation as provided for the Code. Repeat offenders shall be issued additional citations without first receiving a notice of violation.

8. Effective Date

This ordinance shall take effect four (4) months from the date of adoption.

****There will be a four-month window for public education and for businesses to use their existing inventory of plastic bags, straws, stirrers and polystyrene foam containers and make the conversion. Education materials for businesses will be provided by the**

Harrington Park Environmental Commission. During this time suggested alternative options will be provided to retail stores and businesses.

After the four months, anyone who violates the ban will be notified by the Borough and given 14 days to comply. Each subsequent violation is punishable by a \$250 per incident fine. Fine money will be used for further initiatives to create a culture of plastic waste reduction. Additionally, the Borough will not renew licenses for businesses found to be in violation of the ordinance.

**Addendum E
Bond Ordinance Amendment #738**

BOND ORDINANCE AMENDING AND SUPPLEMENTING BOND ORDINANCE NUMBER 731 HERETOFORE FINALLY ADOPTED ON JUNE 10, 2019 ENTITLED, "BOND ORDINANCE PROVIDING FOR VARIOUS 2019 CAPITAL IMPROVEMENTS, BY AND IN THE BOROUGH OF HARRINGTON PARK, IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY; APPROPRIATING \$930,030.20 THEREFOR (INCLUDING GRANTS AND OTHER AMOUNTS TOTALING \$460,850.00) AND AUTHORIZING THE ISSUANCE OF \$648,838.00 BONDS OR NOTES OF THE BOROUGH TO FINANCE PART OF THE COST THEREOF", TO AMEND THE DESCRIPTION OF THE IMPROVEMENTS AND PURPOSES THEREOF

BE IT ORDAINED AND ENACTED BY THE BOROUGH COUNCIL OF THE BOROUGH OF HARRINGTON PARK, IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY (not less than two-thirds of all members thereof affirmatively concurring) AS FOLLOWS:

SECTION 1. The bond ordinance of the Borough of Harrington Park, in the County of Bergen, State of New Jersey (the "Borough"), finally adopted by the Borough Council of the Borough on June 10, 2019, numbered 731 and entitled, "BOND ORDINANCE PROVIDING FOR VARIOUS 2019 CAPITAL IMPROVEMENTS, BY AND IN THE BOROUGH OF HARRINGTON PARK, IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY; APPROPRIATING \$930,030.20 THEREFOR (INCLUDING GRANTS AND OTHER AMOUNTS TOTALING \$460,850.00) AND AUTHORIZING THE ISSUANCE OF \$648,838.00 BONDS OR NOTES OF THE BOROUGH TO FINANCE PART OF THE COST THEREOF" (the "Original Ordinance"), is hereby amended and supplemented to the extent and with the effect as follows.

SECTION 2. The description of the improvements or purposes provided in Section 3(a) of the Original Ordinance is hereby amended and restated to read in its entirety as follows:

“The improvements hereby authorized and purposes for the financing of which said bonds or notes are to be issued is the 2019 Capital Improvement Program, which includes, but is not limited to, (i) various roadway repairs and improvements to Hackensack Avenue within the Borough, as part of NJDOT’s Fiscal Year 2019 Municipal Aid Program for the Hackensack Avenue Improvements Project (as noted in Section 1 hereof, the Borough expects to receive the NJDOT Grant to permanently fund a \$202,000.00 portion of the anticipated costs of such repairs and improvements as described above); (ii) repairs and improvements to various roadways within the Borough, as part of the 2019 Riverside Cooperative Road Improvement Project, which roadways include, but are not limited to, Lohs Place, First Street (Lohs Place to Norwood Municipal Boundary), Semmens Road (LaRoche Avenue to South Avenue), South Avenue (Semmens Road to End) and Dimas Court (a \$55,000.00 portion of such repairs and improvements being funded by the RECO Contribution); (iii) improvements to Highland Field Park, as part of the County of Bergen’s 2018 Municipal Park Improvement Program, which includes, but is not limited to, the construction of a pavilion and drainage and electrical repairs and improvements (a \$101,925.00 portion of such repairs and improvements being funded by the Borough Funds, together with an additional \$101,925.00 portion of such repairs and improvements being funded by the Bergen County Grant); and (iv) improvements to the Borough’s Municipal Building, including, but not limited to, the paving of the parking lot. Such improvements or purposes shall also include, as applicable, all engineering and design work, surveying, construction management services, preparation of plans and specifications, permits, bid documents, contract administration, and all work, materials, equipment, labor and appurtenances necessary therefor or incidental thereto, all in accordance with the plans therefor on file in the office of the Borough Clerk and available for public inspection and hereby approved.”

SECTION 3. The Borough hereby certifies that it has adopted a capital budget or a temporary capital budget, as applicable, which is hereby amended to conform with the provisions of this bond ordinance to the extent of any inconsistency herewith. To the extent that the purposes authorized herein are inconsistent with the adopted capital or temporary capital budget, a revised capital or temporary capital budget has been filed with the Division of Local Government Services.

SECTION 4. Except as expressly amended and supplemented hereby, the Original Ordinance shall remain in full force and effect.

SECTION 5. This bond ordinance shall take effect twenty (20) days after the first publication thereof after final adoption, as provided by the Local Bond Law, N.J.S.A. 40A:2-1 et seq., as amended and supplemented (the “Local Bond Law”).

Addendum F
Ordinance #739
Salary Ordinance 2019

Salary Ordinance 2019			
	Full Time/	Paym ent	
Description	Part Time	Mann er	2019
Borough Clerk, Registrar of Vital Statistics, Assmt. Search Officer	F	C	\$ 63,798.62
Administrator	F	C	\$ 11,316.83
News Letter Writer			\$ 15.30
Affordable Housing Liaison		C	\$525-1500
Primary Affordable Housing Liaison			\$ 1,000.00
Secondary Affordable housing Liaison			\$ 1,000.00
Assessor	P	C	\$ 16,320.00
Qualified Purchasing Agent		C	\$ 4,079.02
			-
Chief Financial Officer/Tax Collector/Tax Search Officer/	F	C	\$ 105,918.50
Clerk/Secretary:			
Accounts Clerk (CFO assistant)	P	D	\$15-25/Hr
Non Flexible and Assigned (CFO assistant)			\$19-30/Hr
Environmental Commission	P	E	\$ 761.42
Planning Board / Board of Adjustment	P	D	15.3/Hr
Construction:			
Construction Code Official	P	C	\$ 7,653.12
Construction Enforcement Official	P	C	\$ 6,656.96
Electrical Sub-Code Official	P	C	\$ 8,321.20
Building Inspector	P	C	\$

			5,404.34
Building Sub-Code Officer	P	C	\$ 9,607.61
Fire Protection Sub-Code Officer	P	C	\$ 7,873.87
Plumbing Sub-Code Official	P	C	\$ 12,000.00
Plumbing- New Regulation Sub Code Official			\$
Technical Assistant/Clerk Construction Code officer	P	A	\$ 24,408.84
Technical Assistant/Fire Prevention		C	\$ 217.55
Zoning Officer	P	C	\$ 2,943.51
Fire Prevention Official/ Fire Marshall	P	C	\$ 5,438.69
RCCO Inspector		C	\$ 3,480.76
Magistrate	P	C	\$ 15,000.00
Magistrate Fee Special Ct. Session	P	F	\$ 100.00
Office of Emergency Manager	P	E	\$ 2,000.00
Payroll Clerk	F	C	\$ 22,589.28
Police Chief	F	C	\$ 195,032.15
Prosecutor	P	G	\$ 8,000.00
Alternate Prosecutor	P	G	\$ 3,060.00
Public Defender	P	F	\$ 102.00
Sanitarian	P	C	\$ 12,240.00
*School Guards (Hired prior to 9/2009)	P	D	\$44.74/ 1.5 Hrs/Day
* School Guards (Hired after 9/2009)	P	D	\$34.33/ 1.5 Hrs/Day
Hired after 9/2009 with 5 year consecutive service			\$39.33/

			1.5 Hrs/Day
School Guards - Special Assign	P	D	
Secretary:			
Board of Health	P	D	\$15.3/Hr
Recreation Commission	P	D	\$15.3/Hr
Tax Assessor	P	D	\$15.3/Hr
Sub-Registrar	P	D	\$ 533.21
Temporary & Part-Time D.P.W. & Recycling	P	D	15-25/Hr
Temporary Office Assistant	P	I	15-25/Hr
Borough Nurse	P	D	\$ 27.73
Public Works Department:			
DPW Superintendent	F	C	\$ 141,298.46
Waste Water Operator	F	C	\$ 1,500.00
DPW Recycling			\$ 15.30
DPW Foreman	F	C	\$ 2,500.00
Allegro Project Technical Assistant		T	\$0-600
Allegro Project Construction Code Official		T	\$50/hr
Allegro Project Inspectors		T	\$30/hr
Recreation Director		C	\$0-2500
<u>Manner of Payment (Explanatory references to the above)</u>			
A - Annual Salaries - paid quarterly during first pay period of March, June, Sept. and Dec.			
B - Per meeting - vouchered			
C - Annual salaries - paid on a bi-weekly basis			
D - Hourly basis - paid bi-weekly on a submitted voucher			
E - Annual Salary - paid once a year			
F - Per session - vouchered			
G - Paid quarterly - vouchered			
H - Annual Salary - paid monthly			
I - Hourly basis- on submitted voucher - paid monthly			
T-Temporary/Project Based			
All full time non-contractual and Non-Flexible and Assigned Borough Hall employees are			

given a			
prescription eyeglass allowance of \$400.00 per year			
VACATION PAY: Full-time Borough employees are entitled to paid vacations as follows:			
Six Months- 1Year Employment	1 Week		
2-5 Years	2 Weeks		
6-10 years	3 Weeks		
11-15 Years	4 Weeks		
16 & Over	5 Weeks		
OVERTIME: There is no provision for overtime in this Ordinance.			
EFFECTIVE DATE:			
This Ordinance shall take effect immediately after passage and publication as provided by law and shall be retroactive to January 1, 2019.			
LONGEVITY: All full-time employees will be paid the following percentages of their base pay			
as shown: (Includes DPW Superintendent)			
5 years continuous full-time Borough employment 1-1/2%			
8 years continuous full-time Borough employment 3%			
Above increment to be included in equal installments in regular pay periods.			
**Any full-time Borough Hall employee hired before December 31, 1997, is eligible for longevity.			
LONGEVITY: All full-time DPW & Police Department employees will be paid the following			
percentages of their base pay as shown: (Excludes DPW Superintendent)			
5 years continuous full-time DPW/Police Dept. employment 1-1/2%			
8 years continuous full-time DPW/Police Dept. employment 3%			
11 years continuous full-time DPW/Police Dept. employment 4%			
14 years continuous full-time DPW/Police Dept. employment 5%			
18 years continuous full-time DPW/Police Dept. employment 6%			
23 years continuous full-time DPW/Police Dept. employment			

..... 7%		
**Any DPW employee hired BEFORE January 1, 1995, is eligible for longevity.		
Non Flexible and Assigned Employee :	25 scheduled hours or less per week. With 5 paid vacation days & 8 paid sick days. 3 years of continues employment with Finance Department with scheduled hours of work. Have prescription glasses reimbursement for \$200.00	
Flexible and Assigned Employee:	No scheduled hours per day and per week	

**Addendum G
Ordinance #740**

**ORDINANCE AMENDING BOROUGH ORDINANCES §248-20 PROVIDING FOR TIME PERIOD
WHEN REFUSE AND RECYCLING BINS MAY BE PLACED AT CURB**

WHEREAS in the interest of the public health, welfare, aesthetics and safety of Borough residents the Mayor and Council have determined it is necessary to limit the amount of time that refuse and recycling bins may be left at curbs for pickup;

NOW THEREFORE BE IT ORDAINED that §248-20 is hereby amended to include provision "I" as follows:

§248-20 (I) In all districts within the Borough of Harrington Park refuse and recycling bins and material may not be placed at the curb prior to 6:30 PM of the day preceding a scheduled refuse/recycling pick up and further providing that all such bins and cans must be removed from the curb and returned to a proper storage area, either in the rear portion of a property, or contained area not visible from the street, by 9:00 PM of the day of such scheduled pickup.

I hereby certify that the above Ordinance was first introduced on August 19, 2019 and finally adopted on September 9, 2019. (date corrected)

Addendum H
Ordinance #741

**ORDINANCE AMENDING BOROUGH ORDINANCES §331-19 (C) PROVIDING FOR
BUSINESS OWNER PARKING IN MUNICIPAL AREA C**

WHEREAS in the interest of the public health, welfare, and safety the Mayor and Council have determined it is necessary to provide limited parking to business owners whose properties are located on that property bordered by Semmens and LaRoche, Municipal Parking Area C;

NOW THEREFORE BE IT ORDAINED that §331-19 (C) is hereby amended to include provision “4” as follows:

§331-19 (C) 4 Each business owner whose property is located on that property bordered by Semmens and LaRoche shall be given a placard allowing them one parking space in the 2 hour Municipal Parking Area (C) entitling them to park between the hours of 8:00 AM-6:00 PM. Each such business owner may request of the Chief of Police additional placards, The Chief shall have the authority to issue temporary placards, for use by employees of business owners on a temporary basis.